



CENTRAL COUNCIL
Tlingit and Haida Indian Tribes of Alaska
Office of the President • Edward K. Thomas Building
9097 Glacier Highway • Juneau, Alaska 99801

Executive Council of the Central Council
TLINGIT & HAIDA INDIAN TRIBES OF ALASKA

Resolution EC 25-73

Title: Promoting Community Safety and Healing from Harmful Behaviors

WHEREAS, the Central Council of Tlingit & Haida Indian Tribes of Alaska (Tlingit & Haida) is a federally recognized tribe with more than 38,000 citizens; and

WHEREAS, under Article X of the Tlingit & Haida Constitution, the Executive Council is the governing body of Tlingit & Haida when the Tribal Assembly is not in session; and

WHEREAS, the Tribal Assembly is not in session; and

WHEREAS, Tlingit & Haida and the Seattle Tlingit & Haida Community Council recognize the historical and ongoing impact of harmful relational behaviors, including sexual harm, boundary violations, and grooming within our community; and

WHEREAS, our cultural values emphasize respect, relational accountability, and the well-being of all community members, especially our women, children, and those who are most vulnerable; and

WHEREAS, harm is often rooted in unresolved trauma, disconnection, and cycles of learned behavior, and addressing these root causes is essential to breaking these patterns and fostering true healing; and

WHEREAS, our people thrive when held in safe, nurturing, and culturally grounded spaces that honor our ancestral teachings and collective responsibilities to one another; and

WHEREAS, healing and accountability must be approached as a community responsibility rather than solely as individual blame, ensuring that we do not perpetuate cycles of harm through isolation or punitive measures alone; and

WHEREAS, those impacted by harm, as well as those who have caused harm and seek to break cycles of behavior, require community-led support, cultural guidance, and trauma-informed resources to restore balance;

NOW THEREFORE BE IT RESOLVED, that the Executive Council of the Central Council of Tlingit & Haida Indian Tribes of Alaska hereby commits to implementing a culturally grounded approach to healing and community safety; and

BE IT FURTHER RESOLVED, that the Tlingit & Haida President shall evaluate the following specific approaches, including active engagement with our communities, cultural leaders, and support networks, and report back to Tribal Assembly:

Restoring Balance and Community Accountability:

- Establish community-driven processes for healing, including Indigenous-led mediation and restorative justice practices that center victims while providing a pathway for those who have caused harm to make amends;
- Recognize harm on a spectrum, ensuring that responses are appropriate to the nature of the behavior while prioritizing safety and healing for those impacted;
- Hold space for the courage it takes to step forward—whether as someone who has been harmed or as someone taking responsibility for past actions;

Providing Support for Those Impacted by Harm:

- Ensure accessible, confidential, and culturally grounded support services for those who have experienced harm, including counseling, legal guidance, and access to safe community spaces;
- Prioritize the well-being of those impacted, ensuring they are not retraumatized through forced interactions with those who have caused them harm;
- Provide education on healthy relationships, consent, and intergenerational healing to prevent future harm;

Healing and Rehabilitation for Those Seeking to Break Cycles of Harm:

- Develop community-based programs that offer education, mentorship, and accountability circles for those willing to take responsibility and make meaningful change;
- Offer opportunities for reintegration only after demonstrated accountability, with guidance from cultural leaders and community elders;
- Recognize that not all individuals will choose accountability, and in such cases, clear boundaries must be set to protect community safety;

Protecting Community Spaces and Strengthening Prevention Efforts:

- Implement community safety protocols at all gatherings, ensuring protection for vulnerable members;
- Train leaders, elders, and community members in recognizing and responding to harmful behaviors in ways that align with cultural teachings and trauma-informed care;
- Establish clear measures to prevent ongoing harm, including necessary protective actions if individuals refuse accountability;

Confidentiality, Transparency, and Oversight:

- Develop a reporting process that aligns with community values and ensures confidentiality, preventing harm from being handled in ways that cause further trauma;
- Provide external, trauma-informed resources for those who do not feel safe reporting within existing structures;
- Balance transparency with respect for those impacted, ensuring accountability while safeguarding dignity;
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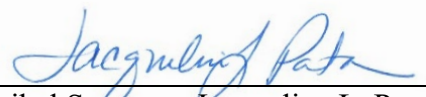
Commitment to Ongoing Evaluation and Cultural Guidance:

- Work closely with cultural leaders, healing practitioners, and Indigenous legal scholars to refine and adapt these measures based on community needs;
- Recognize that this is an evolving process that requires continuous reflection, engagement, and commitment to our collective well-being;

Ensure this resolution is reviewed regularly, with adjustments made as needed to uphold its effectiveness and cultural integrity.

ADOPTED this 16th day of May 2025, by the Executive Council of the Central Council of Tlingit & Haida Indian Tribes of Alaska, by a vote of 6 yeas, 0 nays, 0 abstentions and 0 absences.

CERTIFY

President Richard J. Peterson**ATTEST**

Tribal Secretary Jacqueline L. Pata