



CENTRAL COUNCIL  
*Tlingit and Haida Indian Tribes of Alaska*  
Office of the President • Edward K. Thomas Building  
9097 Glacier Highway • Juneau, Alaska 99801

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CENTRAL COUNCIL OF TLINGIT & HAIDA INDIAN TRIBES OF ALASKA  
Eighty-Eighth Annual Tribal Assembly  
April 19-21, 2023  
Juneau, Alaska

Resolution TA 23-12

Title: Support for Certified Nurse Aide Training

By: Juneau Tlingit & Haida Community Council

WHEREAS, the Central Council of Tlingit & Haida Indian Tribes of Alaska (Tlingit & Haida) is a federally recognized tribe with more than 35,000 citizens; and

WHEREAS, elder tribal citizens may be required to leave their home communities throughout southeast Alaska for higher levels of care in Juneau health facilities; and

WHEREAS, the National Indian Council on Aging (NICOA) asserts that “Better healthcare outcomes for Native elders depend upon more than just providing the best medicine.”; and providers with a better understanding of and respect for the whole individual including their American Indian and Alaska Native culture, beliefs, and practices have shown better healthcare outcomes can be achieved; and

WHEREAS, NICOA continues that “Whether institutional or home and community-based, the involvement of the entire community in the development and delivery of care is critical”; and

WHEREAS, NICOA upholds that “taking inclusive action means including American Indians and Alaska Natives in the delivery of care. Members of a Native elder’s community may be able to assist with the unique needs in a culturally sensitive way that would otherwise not be possible for non-Natives. Hiring qualified American Indians and Alaska Natives as staff and into administrative positions can lend a shared perspective between those designing, giving, and receiving care, as well as create trust on an individual and community level”; and

WHEREAS, there is a shortage of Certified Nurse Aides, causing those in health care facilities to have a high patient ratio and less time to provide individual care; and

WHEREAS, Tlingit & Haida has a unique opportunity to partner with local medical facilities and the University of Alaska Southeast to train tribal citizens for certification as Certified Nurse Aides, which will support tribal citizens in securing meaningful employment;

NOW, THEREFORE, BE IT RESOLVED that the Eighty-Eighth Tribal Assembly of the Central Council of Tlingit & Haida Indian Tribes of Alaska, convened on April 19-21, 2023, hereby requests Tlingit & Haida consider partnerships with health care facilities and educational programs to train tribal citizens for certification as Certified Nurse Aides.

ADOPTED this 19<sup>th</sup> day of April, 2023, by the Eighty-Eighth Tribal Assembly of the Central Council of Tlingit & Haida Indian Tribes of Alaska.

**CERTIFY**

  
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President Richard J. Peterson

**ATTEST**

  
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Tribal Secretary Jacqueline L. Pata